

# COMMITTEE STRUCTURE REVIEW OVERVIEW

MALDON DISTRICT COUNCIL -  
FULL COUNCIL

14 JULY 2016  
GURPREET DULAY



# INTRODUCTION



Internal Audit Manager for Maldon District Council with 10 years experience in Local Government

**CIPFA**

Public sector portfolio of clients and CIPFA qualified



Governor of Secondary Academy School for 6 years



BDO have access to significant resources/insights and specialist advisory input



Joint review with CfPS

# PURPOSE OF THE REVIEW

“To review Maldon District Council’s Committee structure to ensure that it is fit for purpose and deliver the outcomes that would add value to the Council and residents of the District”

**1**

Empower Members and management and the community voice

**4**

Ensure accountability works for you and that governance reflects the views of all interested parties

**2**

Significant change in Local Government sector and new management structure at Council

**5**

Work to devise the optimum way and means by which Members are involved in key discussions

**3**

Best practice to review structure and such an assessment has not been undertaken for some time

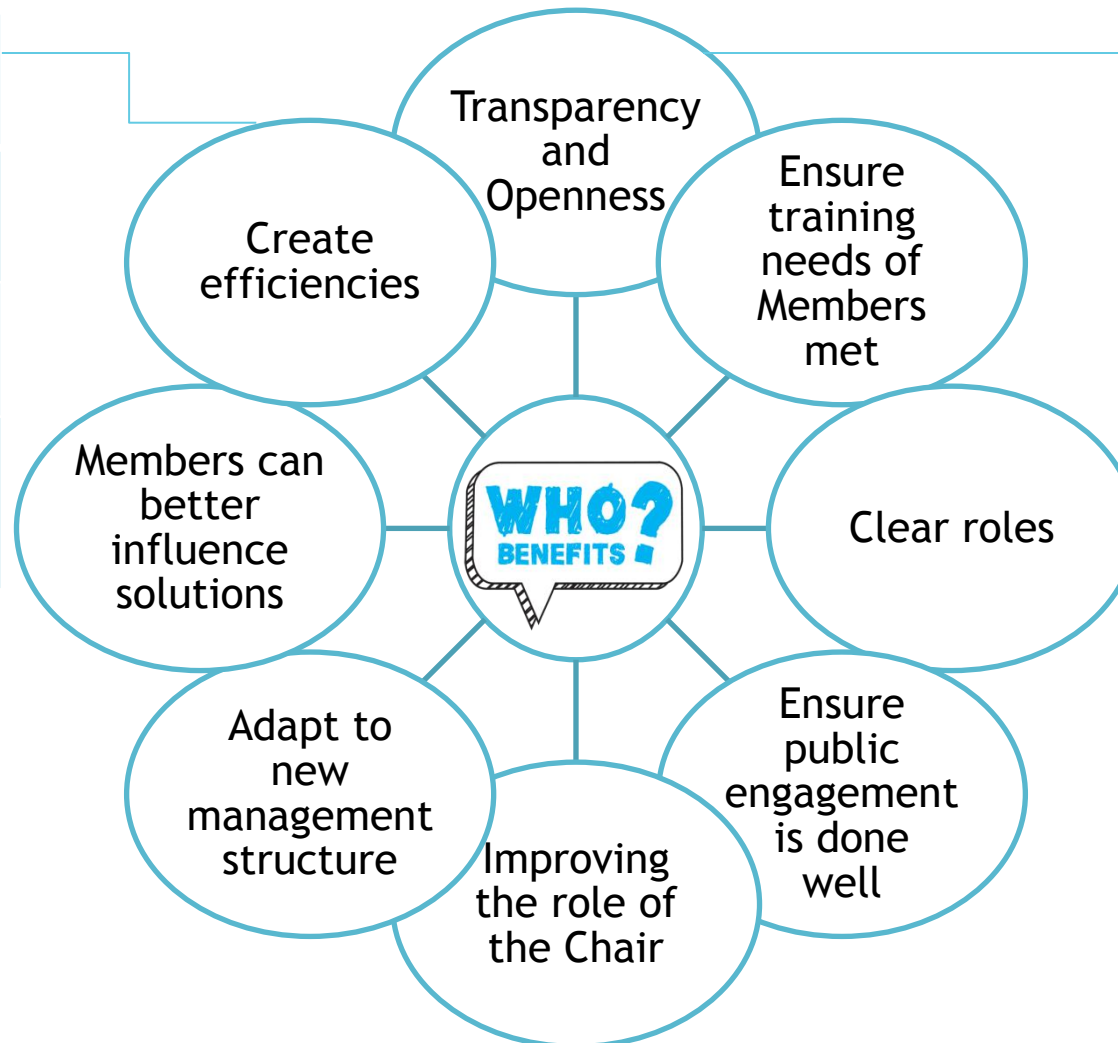
# BENEFITS OF THE REVIEW

Consider where there may be unnecessary duplication

Ensure that decisions are made in the right place first time

Focussed agendas and relevant background papers

Maximise all input given by Members into the governance process (minimise wasted time)



Work to make decision making more transparent

Ensure issue of papers and agendas are optimum

Confirm strengths and weaknesses of Member / management relationships

Ensure structure is clear to the public and interested parties

Ensure consultation is appropriate and community voice is heard

# REAL LIFE EXAMPLES

## Local Authorities who have reviewed their governance arrangements (and Committee Structure) in 2013 to date

Newark	District	East Midlands
Stroud	District	South West
Sevenoaks	District	South East
Tunbridge Wells	District	South East
Wirral	Metropolitan District	North West
Basildon	District	East of England
Wokingham	District	South East
Reading	Unitary	South East
Kent	County	South East
Cambridgeshire	County	East of England
Norfolk	County	East of England

### Ribble Valley District Council

“Recent review was conducted to improve public interest in Committee meetings”

### Brighton and Hove City Council

“Greater participation in decisions making by Members. More likely to secure different perspectives and greater/more robust debate”

### London Borough of Kingston Upon Thames

“1. Improving openness and public engagement in Council decision making; 2. Enable innovation in decision making; 3. Improve integrity of decision making through greater debate and scrutiny; 4. Create collective Accountability”

### London Borough of Sutton

“1. Increased Councillor involvement in policy and decision making; 2. Greater transparency with debates held in public”

# NEXT STEPS

**1**

Engage with Members and listen to views

**2**

Issue the Terms of Reference for review and approval

**3**

Meet with Members of various Committees

**4**

Hold focussed interviews with Members and management

**5**

Compare and benchmark against other Local Authorities

**6**

Issue report and recommendations

# CONTACT

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